

<b>Role</b>	<b>Trainee_Developer</b>
<b>Introduction</b>	<p><b>TATA Consultancy Services NV. (TCS)</b> operates on a global scale, with diverse talent base of over 400,875 associates representing 143 nationalities, across 46 countries. We are one of the largest employers of women with 35.6% women employees. The Top Employers Institute has recognized us as a Global Top Employer in 2018.</p> <p>Our 400,000 experts support top customers worldwide every day. From strategic IT consulting to innovative software solutions &amp; services - at TCS you get to experience it all!</p> <p>Traveling &amp; gaining international work experiences is what you would love to combine?</p> <p>You are a team player &amp; want to make a difference in a global Top 4 IT services company?</p> <p><b>Grow@TCS – our European Talent Program</b> - is the perfect choice for you!</p> <p>Being a TCS trainee, you have the unique opportunity to experience the diversity of India while being perfectly prepared for the job.</p> <p>Together with trainees from all over Europe you will embark on a 3-month journey to the land of culinary delights and temples. Basic &amp; project-specific training will help you to easily integrate yourself into the IT industry.</p> <p>After your return you can apply your newly acquired knowledge in TCS projects in your home country as well as in other European countries. Go for it &amp; take the opportunities! By the way: while developing your career at TCS, you can deepen your knowledge in the area that interests you most, e.g. Digital Expertise, Software Architecture, Testing.</p>
<b>Your TCS impact</b>	<ul style="list-style-type: none"> <li>• Within interdisciplinary &amp; intercultural teams, you advise and support your clients in the design and implementation of digital applications</li> <li>• Participate in the creation of project implementation concepts as well as interface designs</li> <li>• Ensure quality assurance through code reviews, test-driven development and re-factorings</li> </ul>
<b>Type of employment</b>	<b>Permanent, full-time</b>
<b>Your qualifications</b>	<ul style="list-style-type: none"> <li>• Bachelor's or Master's degree in a STEM (Science, Technology, Engineering, Math) discipline</li> <li>• First practical experience gained as an intern or working student, ideally in the IT sector</li> <li>• Fluent in Dutch/French &amp; English</li> <li>• Basic knowledge of programming or scripting languages, e.g. Java, C#, Java Script</li> <li>• High motivation to learn and flexibility</li> <li>• Analytical &amp; solution-oriented work style</li> <li>• Competent and service-oriented appearance towards customers</li> <li>• High ability to communicate &amp; enjoy working in intercultural and diverse teams</li> <li>• Open to travel and work within Europe</li> </ul>
<b>Location</b>	Belgium
<b>Your benefits</b>	<ul style="list-style-type: none"> <li>• Develop your career in one of the Top 4 global IT companies</li> <li>• Be part of the diverse TCS Family from day 1 with an unlimited contract</li> <li>• Taking responsibility for agile and target-oriented projects</li> <li>• Gain technical, professional &amp; intercultural competencies</li> <li>• Work for well-known international customers across various industries</li> <li>• Join our sports and family events &amp; CSR Volunteering projects</li> </ul>
<p>Keen to get started? Then, send your application documents to: <a href="mailto:e.fodor@tcs.com">e.fodor@tcs.com</a></p> <p>We are looking forward to get to know you!</p>	