



We are expanding our team and are looking for (m/f) a **Production Engineer**

Description of the company

PLAKA, founded in 1961, designs, produces and sells accessories that are used in concrete or masonry constructions. The Stabox reinforcement continuity system, the Isotecs thermal breaks for balconies and the Korbo masonry supports were developed by our own team and are well known in the construction sector. The company is mainly focused on the design, engineering, production and direct selling of its products. Plaka is part of the international Group CRH. We wish to reinforce our Production management team in Belgium. We are looking for a **Production Engineer for our plant located in Ternat (130 people)**, reporting to the Production Manager.

The Production Engineer will be assigned the following tasks:

1. Deputy to the Production Manager

- Capitalize the know how of the current Production Manager (to be retired within few years)
- Replacement of the production manager when out of the plant

2. Organization, process & performance

- Implement a production capacity management system & planning together with the Supply Chain Director
- Analyze the current organization and plan/manage the required changes
- Implement a maintenance planning/organization
- Drive the Lean Six Sigma project in the factory
- Manage the kpis of the factory (lead time, cost of production, productivity)

3. Health, Safety and Quality

- Reinforce the Health & Safety culture
- Lead the safety toolbox meetings, near miss management, corrective action plan,
- Implement/improve the safety and quality management system

4. Continuous innovation

- Propose, plan and execute improvements of the products in collaboration with the engineering and R&D departments
- Collaborate on projects like the digital transformation (from engineering to production)

Profile

Diploma

- Industrial or Mechanical engineer

Knowledge and skills

- A strong interest in the manufacturing technics (steel transformation and other)
- Experience/knowledge in some ERP systems
- Knowledge or interest/willing to learn Lean Six Sigma (a green belt level would be appreciated)
- Knowledge of constructional design programs (Autocad, Inventor, or equivalent)
- Thorough knowledge of Office-applications

Personal characteristics

- Well structured
- Independent and self reliant problem-solver
- Team player
- Leadership capabilities
- Curious

Language skills

- Speak and write Dutch and French
- Good English speaking

Experience

- 2 to 5 years of experience in a similar position
- Newly graduates will also be considered

This function has a strong potential for growth.